

**PROPOSAL**  
**REGARDING THE IBSSA ORGANIZATION CHART AND INTERIOR**  
**REGULATIONS (as discussed at the 1998 I.B.S.S.A Congress hosted in**  
**Budapest)**

First of all I would like to emphasize on the one hand the reason that requires the immediate drawing up of an organization chart and an IBSSA interior regulations and on the other hand of explaining the concept of creating World Organizations in the field of private security services.

The system presented below was created taking into account the different opinions expressed by the IBSSA members regarding the purpose, object and role of this association as well as the interest of being a member of this world body and how can this fact serve the interests of its members, national or international legal and natural persons.

Analyzing the problems expressed by the majority of IBSSA members on different occasions, in private or group talks, several questions arose and none of the leaders of IBSSA could give an answer to those questions. In such a difficult situation for the IBSSA (founding members and leaders) as well as for its members, a communication and interests conflict arose; this conflict was partially settled at the 5<sup>th</sup> IBSSA Congress held in Budapest but it is not yet straightened out.

It is understood that the decision to continue or to drop out from IBSSA is a personal one and it was assumed by everyone when they became members of this association. But in this matter the essence is different, it has much more important consequences on the credibility of the association, of its founding members, leadership and its member and the bad image they might involuntarily get in the eyes of other associations, members, organizations and national institutions costs us much more than the USD 200 or USD 1000 that we pay as a member fee.

This is a very important problem and therefore it is necessary that at least at the last moment we change things and create a new concept that would involve people and not positions, people who will try to improve the situation and not to drop out. Each one of us, in his country, has created a certain image, a certain professional profile for him or his company and we cannot afford to “wrinkle” this image just because we do not know what I.B.S.S.A. means or what a lot of its members do.

Therefore I and my partner Pavel Florescu consider that, no matter what our reasons to leave this association might be, it is more important to participate in redefining the concept of IBSSA, especially since our proposal has been accepted. Our position is rather delicate because our proposals have to be understood as a concept by all the members and the system has to work and produce the effects regarding the image, professional aspects that everyone expects.

From the above-mentioned analysis we can emphasize the following aspects that need to be explained:

- Who is I.B.S.S.A;
- What are its objectives;
- How does it function and how it is organized;
- If it has a central head office and who are the persons working in the operative-executive board;
- What is its position towards the other world associations of this kind;
- Which are the international bodies and institutions IBSSA has a relationship with, which is the importance of our association in these relations and what objectives or agreements have they concluded together;
- Which are the reasons of becoming a member and in which way can the association support its members in the interior and exterior of the organization as well as in the country where its members are working;
- Which are the criteria of becoming a member, of being expelled or of being elected in a certain position;

All these questions need to be clearly stated in the new concept and included in the association's Statute, Interior Regulations and organization chart.

The necessary documents are:

- I.B.S.S.A Statute;
- I.B.S.S.A Functioning Regulations;
- The I.B.S.S.A organization chart;
- The I.B.S.S.A. calendar of competition;
- The report of all the I.B.S.S.A meetings and congresses;
- The offer of services and materials that can be supplied to or by the members;
- The code of I.B.S.S.A members, brought up to date yearly and published on the Internet.

Since we do not know the Statute very well, we will try to create the Functioning Regulations and the I.B.S.S.A organization chart.

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