



International Bodyguard & Security Services Association

Executive President: 1276 Budapest 22 P.O. Box 28, Hungary

E-mail ibssa@elender.hu

Annex 3

Proposal of the Board of Directors to the 5th IBSSA Congress

Subject

Amendments to the statutes

Congress

1. There is every year a congress
2. Every 5th year the congress is an electoral assembly
3. The congress is valid provided due and proper notice is sent to all members
4. All members have the right to participate and vote at the congress
5. Individual members have 1 vote, member companies have 10 votes
6. The congress will elect only the President and the Board of Directors

Candidatures, validity of the congresses and voting

The representatives of IBSSA member companies or organisations, individual members and the founders of IBSSA who intend to present their candidatures for one of the IBSSA offices, must comply with the following formalities

May stand for one elected position only

Must be free of criminal judgements

Must be free of any IBSSA suspensions

The congress is valid provided due and proper notice is sent to all members.

The congress shall decide by majority vote. Voting shall be done generally by the show of hands or by roll call. For elections and questions of particular importance or delicacy or whenever at least half of the congressmen shall demand it, voting shall be by secret ballot. The President, or in his absence the Senior Vice President, shall have a casting vote except in elections.

In case of the votes being equal the candidate with longer membership in IBSSA shall be elected.

Honorary President and Honorary Members

The Honorary President and Honorary Members are appointed by the Board of Directors upon proposal of the President and approved by the congress. The selection must be made from a list of prominent persons operating for the benefit of security worldwide.

Executive president

The President represents IBSSA for all purposes and presides over all the bodies and offices, convenes the congresses and meetings of IBSSA. The President is responsible for the affairs of IBSSA pursuant to the statutes. In case of a temporary absence or impediment, the President can delegate functions and powers, entirely or partially, to one of the IBSSA officers.

The Executive Committee is composed of the

Board of Directors

Honorary President

Founding Members

Coordinating Presidents of continents and other leadership members appointed by the Board of Directors.

Budapest 27.11.1998.